



CRAFTSMAN AUTOMATION LIMITED

RESPONSIBLE ADVOCACY POLICY

RESPONSIBLE ADVOCACY POLICY

Doc No	CAL/IMS/M19
Rev No	NIL
Rev Date	06/01/2026



Prepared By	Prepared Date	Reviewed By	Reviewed Date	Approved By	Approved Date
S Prithve Prasad	06/01/2026	C B Chandrasekar	06/01/2026	S Ravi	06/01/2026



CRAFTSMAN AUTOMATION LIMITED

RESPONSIBLE ADVOCACY POLICY

1. Introduction

At Craftsman Automation Limited, We are committed to operating with the highest ethical standards and integrity in all aspects of its business. As part of this commitment, we recognize our responsibility to engage in public policy advocacy in a manner that is transparent, ethical, and aligned with our values and long-term business objectives. Our Responsible Advocacy Policy outlines the principles and guidelines that govern our interactions with governmental agencies, non-governmental organizations, digital advocacy, including participation in online consultations, digital platforms, and virtual policy forums, as well as responsible social media campaigns and other relevant groups such as judicial and quasi-judicial authorities, income tax and GST authorities, regulators, industry chambers, local body authorities and other stakeholders to ensure that our advocacy efforts are conducted responsibly and in the public interest. All advocacy activities shall align with the Company's Environmental, Social and Governance (ESG) commitments and respect internationally recognised human rights principles.

2. Scope

This policy applies to key personnel and designated team members who handle confidential or sensitive data . Individuals involved in advocacy-related activities must adhere to the principles of transparency, accountability, and ethical conduct. The focus will remain on fostering consensus, cooperation, and constructive dialogue rather than engaging in conflicts over policy and regulatory matters.

Digital advocacy

Industry representations on online platforms

Public consultations via digital media

3. Key principles

Craftsman's policy on responsible advocacy ensures several key statutory and non-statutory principles:

- **Compliance with regulations:** We will adhere to and comply with regulations governing our advocacy activities.

- **Enhancing collective welfare:** We will ensure that our policy advocacy positions serve to enhance collective welfare, foster equitable competition, and uphold the principles of human rights.
- **Ethical conduct:** We will conduct ethical advocacy in a transparent and accountable manner with industry and industry associations.
- **Anti-corruption:** We will uphold anti-corruption guidelines and stay vigilant to identify and report any corruption activities.
- **Documentation:** We will document and maintain records of all our advocacy interactions
- **Grievance redressal:** We will establish mechanisms for addressing grievances and take appropriate disciplinary actions for non-compliance with established policies.

4. Implementation and Oversight:

The implementation of this policy will be overseen by ESG Committee of Craftsman. The following measures will be taken to ensure compliance with the policy,

- **Training and Awareness:** Employees involved in advocacy activities will receive training in this policy and relevant legal and ethical standards. This training will promote a clear understanding of responsible advocacy principles and ensure consistent application across the organization.

5. Monitoring and Reporting: We will monitor our advocacy activities to ensure alignment with this policy and compliance with applicable rules and regulations. Regular reports on our advocacy efforts are reported through the company's established whistleblowing mechanism and their impact will be provided to senior management. This policy applies to key personnel and designated team members who handle confidential or sensitive data within Craftsman. Individuals involved in advocacy-related activities must adhere to the principles of transparency, accountability, and ethical conduct. The focus will remain on fostering consensus, cooperation, and constructive dialogue rather than engaging in conflicts over policy and regulatory matters.



CRAFTSMAN AUTOMATION LIMITED

RESPONSIBLE ADVOCACY POLICY

- **Review and Continuous Improvement:** This policy will be reviewed annually or as needed to ensure its continued relevance and effectiveness. Updates will be made to reflect changes in regulations, stakeholder expectations and business priorities.

6. Conclusion:

Craftsman is dedicated to advocating for public policies that support sustainable business growth and the well-being of our stakeholders. By following the principles of this Responsible Advocacy Policy, we aim to promote consensus, cooperation, compliance, persuasive dialogue, and substantive discussions rather than engaging in conflicts over policy and regulatory matters. We will ensure consistency in our public communications and disclosures in line with regulatory requirements.

