



CRAFTSMAN AUTOMATION LIMITED

ESG POLICY

Craftsman Automation Limited is an Engineering components, Sub-assemblies and Products manufacturing organization. We recognize that Environmental, Social and Governance (ESG) responsibility is an integral part of our business and long-term success. Our ESG practices guide us how we do business, care for our people, protect the environment, and serve our communities.

To achieve this, we commit to:

Protecting the Environment

- Reducing energy consumption and greenhouse gas emissions.
- Conserving water and improving efficiency in its usage, promoting reuse and recycling, and ensuring safe disposal.
- Continually improving our environmental performance through monitoring and review.

Ensuring Social Responsibility

- Providing a safe, healthy, and inclusive workplace for all employees, and respecting human rights and fair labor practices.
- Encouraging diversity, and equal opportunities.
- Supporting employee training, development and contributing positively to communities through various CSR Initiatives.

Strengthening Governance

- Complying with all applicable regulatory requirements.
- Following ethical business practices with zero tolerance for anti-bribery or unfair practices.
- Ensuring transparent communication and timely disclosures to stakeholders.